



The World's Favorite

Sun-Maid Growers of California

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California Transparency in Supply Chains Act Disclosure

Sun-Maid is committed to conducting our business activities in full compliance with all applicable laws and doing so with integrity, honesty and in a responsible manner.

Sun-Maid's California Transparency in Supply Chains Act Disclosure provides information to our customers and the public on the steps Sun-Maid takes to ensure that its direct supply chains are free from slavery, human trafficking and forced labor. To that end, Sun-Maid has established the following procedures:

- Sun-Maid requires all of its direct suppliers to certify that the materials incorporated into the products they produce for Sun-Maid comply with laws regarding human trafficking and slavery in the countries in which they are doing business.
- All Sun-Maid direct suppliers are subject to audits and other forms of verification to ensure compliance with our standards that slavery or human trafficking is not being used to produce products in the Sun-Maid supply chain. Audits and verifications are conducted either directly by Sun-Maid or by qualified independent auditors. In addition, some audits and verifications are announced, while others are not.
- Sun-Maid maintains accountability standards and procedures for employees and contractors that fail to meet Sun-Maid's policies and standards regarding human trafficking and slavery. Sun-Maid employees and managers who have direct responsibility with supply chain management are trained on how to mitigate human trafficking and slavery risks in our supply chains. Any Sun-Maid employee or contractor who violates these standards is subject to discipline, including termination.



Harry Overly
President & CEO

January 31, 2018

Date

